GHC-SCW Board Candidate Bios

Todd R Bavery

NOMINATION STATEMENT:

As I move toward retirement after a 40-year career in the insurance industry, I find myself still wanting to use that experience to help others. For 38 of those years, I was a leader at all levels of my organization with a passion for helping develop the next generation.

My executive leadership roles that led teams to extraordinary results were simply an outcome of following some basic rules. 1) Talent is everything; developing the talent is key. 2) Create user experiences that become foundation to the program. 3) Be genuine.

We have to be willing to call our “baby ugly” then go to work and fix the problem. I have been impressed with GHC-SCW as a member and would be honored to help in any way as the organization continues to serve their members.

GHC-SCW Board Candidate Bios

Jule Davis

NOMINATION STATEMENT:

My background in serving individuals with disabilities has taught me a lot about what we all need to live our best lives. My years of experience working for a nonprofit organization taught me to be creative and thoughtful about allocation of resources. Further, I have a strong interest in sharing my knowledge and experience while also learning from others. I believe we all have a civic obligation to do this. I'm interested in the continued development and success of GHC-SCW and would be honored to serve on the Board.

GHC-SCW Board Candidate Bios

Colleen Gullickson

NOMINATION STATEMENT:

It has been a privilege and honor to serve on the Board of Directors for GHC-SCW the past two terms. As a Board member, I have had the opportunity to grow in my leadership to the Cooperative. Each Board member brings different expertise to the group. Currently I serve as Board Vice Chair in addition to serving as chairperson on the Quality, Safety and Patient Experience Committee. I also serve on the Board Development Committee. Serving on both these committees is an excellent match with my knowledge, skills, and expertise. As Vice Chair I have worked with the Board Chair in developing policy monitoring and reporting that ensures accountability in Cooperative governance.

I am currently a Professor and Associate Dean for the Henry Predolin School of Nursing, Business, and Health Sciences at Edgewood College. I feel that my experience as an educator is vital in advancing board performance as a member and previous chairperson of the Board Development Committee. My work as an administrator informs my role as chairperson of the Quality, Safety and Patient Experience Committee.

I am well-informed regarding the current challenges health care agencies face while seeking to improve the patient experience and overall health of diverse populations while reducing costs. Importantly, I am equally well-informed about current practices designed to best respond to these issues while avoiding staff and provider burnout. Continued success for GHC-SCW is incumbent on creative thinking and problem solving, innovation and dedication to the organization's mission, vision, and values along with achieving the organization's strategic pillars. I hope to continue serving as a Board member and seek re-election to continue working with a team of dedicated individuals who support a common goal in the provision of outstanding affordable and accessible health care.

GHC-SCW Board Candidate Bios

Courtney Hayward

NOMINATION STATEMENT:

My name is Courtney Hayward and I'm running for my second term on the GHC-SCW Board of Directors. I currently work as a Lobbyist for Planned Parenthood of Wisconsin but also do grant writing, grants trainings, and grants consulting on the side. I am an experienced grant writer and fundraiser with over 11 years of experience writing and submitting winning grant proposals totaling nearly $100 million.

I am originally from South Florida and spent over 10 years in Orlando where I earned my bachelor's degree in Legal Studies from the University of Central Florida. I then went on to earn a Master's in Public Administration while simultaneously launching my own small business, Leadway Consulting, LLC in 2010. I have extensive experience as a grant writer, pre-award grant manager, and program developer for institutions of higher education and nonprofit organizations. In addition, I have assisted numerous small businesses and nonprofit organizations with moving ideas from conception to operation by helping develop strategies, facilitating proper documentation, fundraising, and establishing strategic relationships.

For the past three years, I've had the pleasure of serving on the GHC-SCW Board of Directors where I've been provided valuable information regarding legislation surrounding reproductive health issues that could affect our members. For the past year, I've had the pleasure of serving as the Chair of the Business Strategy Committee where I've planned and assisted with the preparation of meetings in addition to reporting to the rest of the Board about the state of different business initiatives and the progress of our strategic plan initiatives.

I am currently finishing my dissertation on Education Policy so I can earn a Doctorate in Public Policy and Administration. In my spare time, I mentor teenage girls, travel, and spends money spoiling my 12 nieces and nephews. I'd be honored to serve a second term on the GHC-SCW Board of Directors.

GHC-SCW Board Candidate Bios

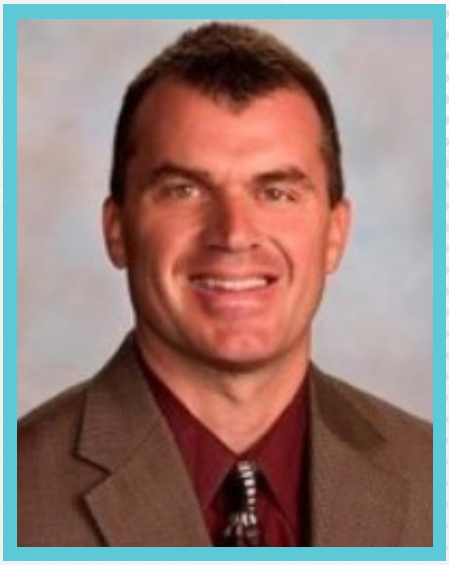
April Kumapayi

NOMINATION STATEMENT:

As a director of GHC-SCW, I plan to contribute my accounting/financial background to help facilitate decisions on how to allocate funding in order to have the best patient care in our communities. By making sure that funds are being continuously allocated for the best patient care is to have clean and sanitized clinics and pharmacies, state-of-the-art medical equipment, and the best medical staff that is ready to care for the patients. Also, by making sure that funds are being correctly allocated in order to control health care costs so patients can afford adequate health care.

Another contribution that I plan to utilize is to lend my voice to board decisions as both a GHC board director as well as a GHC patient. I believe that this contribution is important because any decision that I make on the board affects GHC patients, including me as a patient. Moreover, making a bad decision on the board reflects on me as having poor decision skills. Therefore, as a board director, I would make decisions that would benefit both the board and GHC patients.

GHC-SCW Board Candidate Bios



Rob Pagnucci

NOMINATION STATEMENT:

I bring over 30 years of insurance company financial leadership experience to the table. I have obtained my Fellowship in the Society of Actuaries, which includes an in-depth focus on insurance pricing, reserving, and financial reporting. I have spent multiple years presenting financial information to board directors and helping them understand and interpret this information. I have been the senior financial officer supporting multiple different insurance products where my role was to challenge the senior executives to grow their businesses, improve profitability, and maintain excellent customer service. I have supported all aspects of insurance including the front office (sales), the back office (claims and customer service), and all shared service functions (HR, finance, legal, IT).

I am currently a board member of M2H Mental Health, a non-profit mental health start-up organization in Minneapolis, Minnesota. I am also an advisory board member for the UW-Platteville mathematics department.

I believe that my experiences will enable me to guide, support, and challenge a senior team to ensure they are appropriately planning for and monitoring their current business health and enabling their future success, especially during this time of constant change.

GHC-SCW Board Candidate Bios

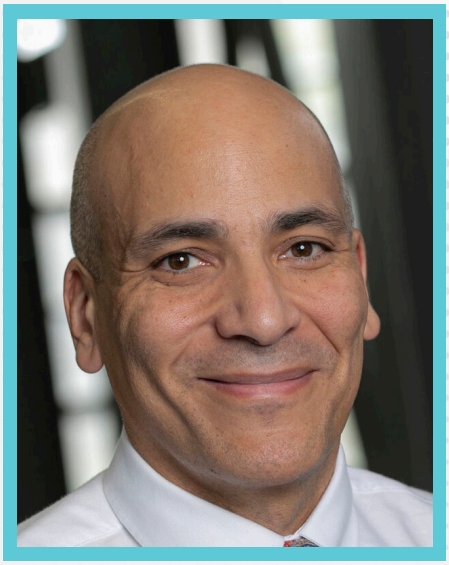
Deborah L Rathermel

NOMINATION STATEMENT:

As a member of the GHC-SCW Board of Directors, I believe my professional experience in community-based health care program administration can be an asset to the work of GHC-SCW and the role of the board. My community program experience has given me knowledge and exposure to a full view of health care beyond the walls of a medical facility, including an understanding of the social and economic determinants of health, the value of inclusion, social connectiveness and empowering individuals in their decision making.

I believe these insights and expertise can complement the role of the GHC-SCW health care system to support a comprehensive view of health and care. As a Board member I would bring my experience administrating programs for people with special needs, my knowledge of Medicare and Medicaid and the belief that together we can do more to grow healthy and inclusive communities for everyone. I have a strong belief in giving back; contributing and volunteering are core principles in my life.

GHC-SCW Board Candidate Bios



Andrew Turner

NOMINATION STATEMENT:

Given my professional and personal background, I believe serving on the GHC-SCW Board is the best way for me to contribute to health care quality and equity in our community. Like many people, I've become more attentive to the challenges of health care by living through the impact of chronic illness on my own family. That experience has made me more thoughtful and engaged on health care issues. As a result, I would be honored and excited to serve on the GHC-SCW Board of Directors.

Much of my professional experience bears directly on GHC-SCW's work. As a lawyer, I worked with major health care providers to navigate legal compliance issues related to topics like Stark (Physician Self-Referral Law) and Anti-Kickback laws. I've also deeply studied member-owned cooperatives as a researcher for the Filene Research Institute, most specifically researching the challenges of multi-ethnic, politically diverse memberships in credit unions. My financial experience also includes being the Vice President of Lending Services at Forward Community Investments.

I have extensive non-profit board experience having served on the board of Centro Hispano, Supporting Families Together Association, and Madison Youth Choirs. I currently serve on the board of LOV Dane and the University of Wisconsin-Madison Athletic Board.

But I believe that my breadth of experience is my most valuable asset. I've worked in multiple countries problem solving alongside people as diverse as corporate business owners (as a lawyer), indigenous tribe members (as an anthropologist), and students from every background and walk of life (as a professor). Those experiences help me bring a unique perspective to bear on difficult questions that require creative problem-solving, discretion, and judgment.

Finally, I not only value diversity as an abstract value but live it in my daily life. I'm a bi-racial person who grew up in small-town Wisconsin, lived overseas and married someone from an entirely different culture, and now raise my children in a Spanish bilingual home (a language unrelated to my personal background). Those very personal experiences will help me contribute to navigating sometimes difficult issues of diversity and equity that the GHC-SCW Board of Directors may face.

GHC-SCW Board Candidate Bios

Dimitri Yatsenko

NOMINATION STATEMENT:

I have been a member of GHC-SCW since 2014 after starting a Ph.D. in Accounting at UW-Madison, which I completed in 2019. Having settled in south central Wisconsin as an Assistant Professor at the University of Wisconsin–Whitewater, I look forward to using my skills and expertise to further the mission and strategic goals of the Cooperative.

My area of expertise is in financial management and accounting, focusing on management accounting systems and controls, with training and personal interest in finance, investments, and economics. I am a licensed Certified Public Accountant in Wisconsin and am a Certified Management Accountant. I previously worked for KPMG in Federal Tax, and I stay current with the recent developments in taxation. I want to put my knowledge to good use helping organizations use operational and accounting information to empower their employees to excel in their roles.

I have experienced firsthand the tremendous value GHC-SCW delivers to its members and the rapid adoption of technology that has taken place in the last few years. I especially appreciate the focus GHC-SCW places on preventive care and wellness and improvements in the portability of electronic health records.

Recently, I have been involved with two small nonprofit organizations as Treasurer, and I want to continue learning and growing in service roles. It would be a privilege to serve on the GHC-SCW Board of Directors and actively contribute to its vital oversight and strategic planning activities. Thank you for the opportunity to use my passion and expertise to help GHC-SCW continue positively impacting our community.